

Education Job Family

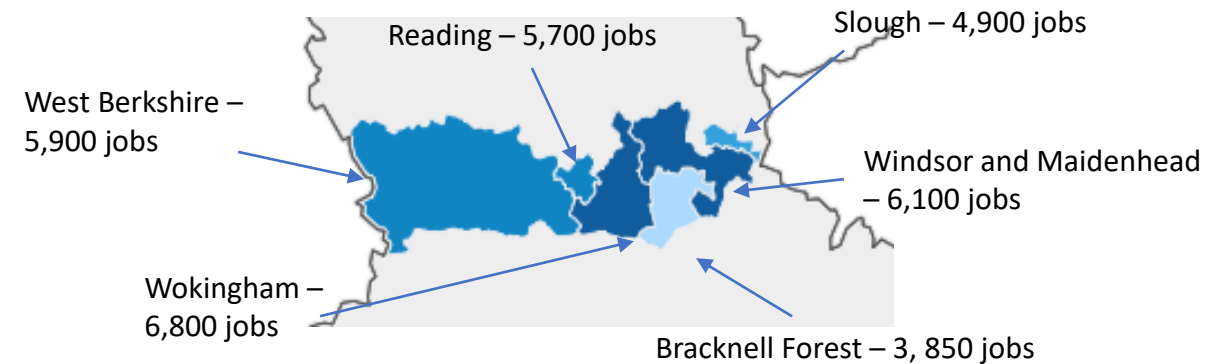
Berkshire offers a range of careers in education, from schools to further education colleges and higher education institutions.

In recent years, schools and colleges in particular have struggled to recruit teachers and lecturers, particularly to teach STEM subjects. This is not confined to Berkshire, but high living costs are perceived to have been an added barrier.

Nationally, secondary education teachers in the subjects of maths, physics, science (where an element of physics will be taught), computer science and Mandarin are on the Home Office's national Shortage Occupation List.



Employees	33,200 (7% of all employee jobs in TVB)
Self-employment	1,500
Employee jobs growth projection (2016-2024)	1,800 jobs (5% growth)
Proportion of workforce over the age of 55 (TVB figure)	17.5% (medium)
Migrant workforce (national figure)	8% (low)
Automation potential (national figure)	8.5% (low)
Male:Female ratio (TVB figure)	27:73



Workforce Challenge: Retention

Retaining teachers, particularly during their first few years of qualifying, can be difficult due to long working hours and high expectations. Nationally, the Government has pledged to reduce unnecessary workloads.

Workforce Challenge: Cost of living

The cost of living in Berkshire is high. Teachers working in the local authority areas of Bracknell Forest, Slough and Windsor and Maidenhead are classified as being in the London Fringe Area and are entitled to a slightly higher salary. This should arguably extend to the rest of Berkshire.

Workforce Challenge: Attracting STEM teachers and lecturers

The earnings on offer in occupations other than teaching for graduates in maths and science subjects is considerably above the likely earnings as a teacher.