



MAIDEN ERLEGH
TRUST

(A company limited by guarantee)

Annual Report and Financial Statements

For the year ended 31 August 2018

**Company Registration No:
07548754 (England and Wales)**

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Maiden Erlegh Trust

Reference and Administrative Details

Members

Mr Nick Jones
Mr Ian May
Mr Huw Jones
Mrs Julie Dennis

Trustees

Mr Nick Jones	Chair of Board of Trustees
Mr Ian May	Vice-Chair of Board of Trustees
Miss Mary Davies	Chief Executive Officer
Mr Jonathon Peck	Chief Financial and Operations Officer <i>(to 29 October 2018)</i>
Mr Robert Kenwick	
Mrs Jan Rothwell	
Mr Alastair Starnes	
Ms Lindsey Bowden	
Mrs Jennifer Barrett	<i>(from 17 November 2017 to 30 June 2018)</i>
Mr John Hobson	<i>(from 5 December 2017)</i>

Senior Management Team

Miss Mary Davies	Chief Executive Officer
Mr Jonathon Peck	Chief Financial and Operations Officer
Mrs Alison Walker	Director of Inclusion and Safeguarding
Mr Richard Hawthorne	Teaching School Director
Mr Francois Walker	Executive Headteacher - Primary

Company Secretary

Mr Jonathon Peck *(appointed 1 September 2017)*

Company Number

07548754 (England and Wales)

Bankers

NatWest
Reading Branch
131 Crockhamwell Road, Woodley, Reading. RG5 3XZ

Independent Auditor

PKF Littlejohn LLP
1 Westferry Circus, Canary Wharf, London. E14 4HD

Solicitors

Winckworth Sherwood LLP
Minerva House, 5 Montague Close, London. SE1 9BB

Maiden Erlegh Trust

Trustees' Report

The Trustees present their annual report together with the audited financial statements and auditor's report of the charitable company for the period 1 September 2017 to 31 August 2018. The annual report serves the purposes of both a Trustees' report, and a directors' report under company law.

The Trust operates four academies for pupils aged 2 to 19 across Berkshire and Oxfordshire. Its schools have a combined pupil capacity of 3,968 and had a roll of 3,317 in the school census on October 2018.

Structure, Governance and Management

Constitution

Maiden Erlegh Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy Trust. The Trustees of Maiden Erlegh Trust are also the directors of the charitable company for the purposes of company law. The charitable company is known as Maiden Erlegh Trust.

Details of the Trustees who served during the year are included in the Reference and Administrative Details on page 2.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

There were no provisions required for third party indemnity. In accordance with normal commercial practice, the academy Trust has purchased indemnity insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust business.

Method of Recruitment and Appointment or Election of Trustees

The Articles of Association provide for a minimum of three Trustees but (unless otherwise determined by ordinary resolution) shall not be subject to a maximum. The Articles provide for four categories of Trustee: Academy Trustees, Parent Trustees, Executive Trustees and Co-Opted Trustees.

There shall be a minimum of one Academy Trustee which can only be a chair of a Local Advisory Board (LAB). The chairs of the LAB's will elect the relevant number of Academy Trustees from among their number bi-annually.

The Articles set out that there shall not be a requirement for parent Trustees if parent representation is in place in the LAB's. Parent members of LAB's are nominated from within the parent community and subject to a secret ballot where required.

The Trustees may appoint Executive Trustees through process as they may determine provided that the total number of Executive Trustees who are employees of the Academy Trust shall not exceed one third of the total number of Trustees.

The Trustees may appoint co-opted Trustees and they are appointed based on their skills and experience following an interview conducted by a sub-group of Trustees.

Policies and Procedures Adopted for the Induction and Training of Trustees

Induction for new Trustees and LAB members provides training on charity, educational, legal and financial matters. All new LAB members meet with the Headteacher and receive a tour of the school with the chance to meet staff and students. They are provided with copies of policies, procedures, minutes, budgets and any other documents necessary to undertake their role. New LAB members will be appointed as LAB Champions,

Maiden Erlegh Trust

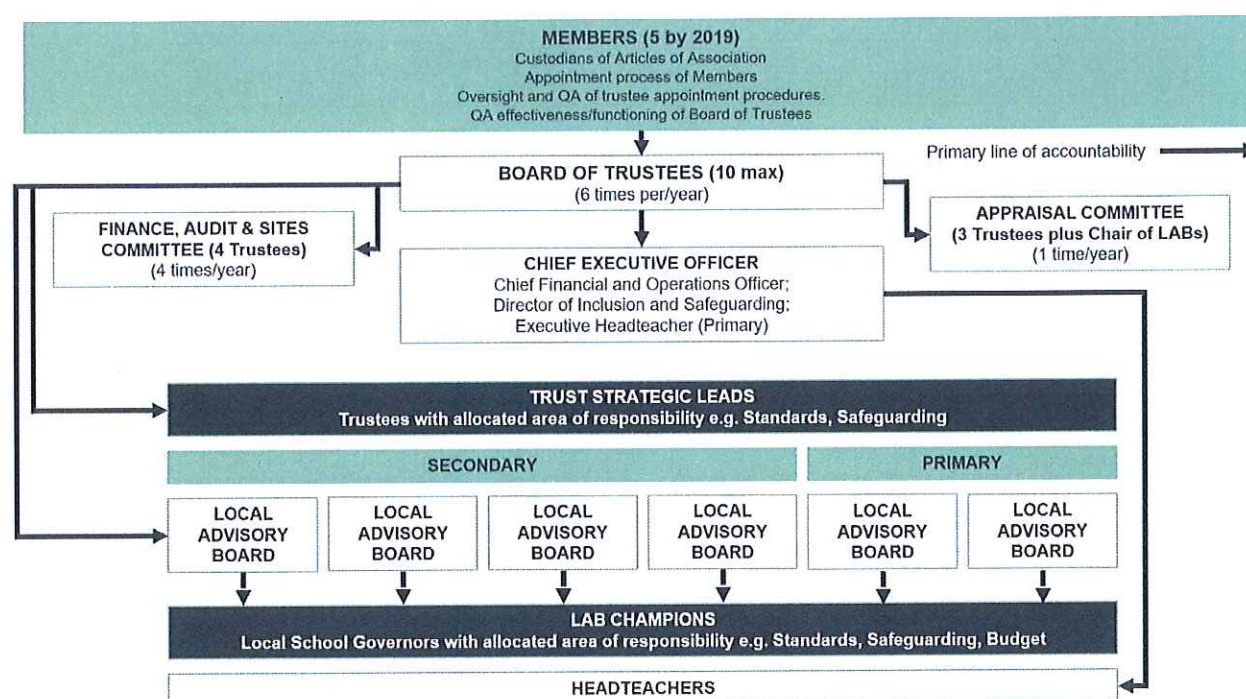
Trustees' Report (continued)

who will focus on key areas of the schools' work based on the School Improvement Plan. They will meet with lead staff to monitor improvement at least three times a year. All LAB members and Trustees have access to the National Governors Association training, resources, e-learning modules, helpline and e-bulletins, plus training and updates offered by Wokingham and Reading Borough Council Governor Services. Any LAB member or Trustee new to the Finance working group or committee is provided with in-house training by the Chief Financial and Operations Officer.

Organisational Structure

During the year 2017-18 the Trust reviewed its governance structure and reduced the number of sub-committees of the main Trust board. The Trust now has two sub-committees: Finance, Audit and Sites, and Appraisal. Other areas of governance are allocated to Trust Strategic Leads, each of whom is a Trustee with a specific area of strategic focus. They provide a link to each LAB or Trust Executive Officer so that communication flows between the Trust and the LABs, and Executive and the Trust board. They monitor their LAB/Executive links on their strategic planning and the impact of their work and identify and facilitate support as necessary. This structure allows for more focus to be placed on areas of strategic importance and ensures that key messages flow between the LAB's and the Trust board.

The revised structure is shown below:



A revised Scheme of Delegation is in place which sets out the responsibilities and accountabilities of all levels of governance within the Trust.

There also exists a Scheme of Financial Delegation which sits alongside the Financial Procedures Manual and this governs the level of financial authority devolved to each school.

Arrangements for setting pay and remuneration of key management personnel

Performance management and pay determination for the Chief Executive Officer is conducted by the Chair of the Trust, a Trustee and an external advisor. Performance management and pay determination of the Chief Financial and Operations Officer is conducted by the Chief Executive Officer and the Chair of the Trust. Performance management and pay determinations of other key management positions and Headteachers is conducted by the Chief Executive Officer in line with the Trust's Appraisal Policy.

The Trust has established pay ranges for its Executive Leadership and key management personnel, based on the principles of the STPCD and NJC terms. On determining the appropriate pay ranges the Trust considers the permanent responsibilities of each role, any challenges that are specific to the role and all other relevant considerations.

Maiden Erlegh Trust

Trustees' Report (continued)

Trade Union Facility Time

- **Relevant union officials**

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
4	4

- **Percentage of time spent on facility time**

Percentage of time	Number of employees
0%	1
1%-50%	3
51%-99%	0
100%	0

- **Percentage of pay bill spent on facility time**

Total cost of facility time	£1,830
Total pay bill	£13,662,000
Percentage of pay bill spent on facility time	0.0%

- **Paid trade union activities**

Time spent on paid trade union activities as a percentage of total paid facility time hours	100%
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Related Parties and other Connected Charities and Organisations

The Trust is an approved sponsor and Teaching School. The Trust's teaching school, Berkshire Teaching School Alliance, is under the day to day management of the Trust. It is managed as a separate entity and is financially independent.

The Trust has a long-standing association with Tyr Abad Residential Education Centre. Maiden Erlegh School was a founding member of the centre and the Headteacher of Maiden Erlegh School is a Trustee of that organisation. The Trust acts as an agent to facilitate payment of fees from parents to the Tyr Abad and these funds are held separately from the main Trust funds.

Objectives and Activities

Objects and Aims

- to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing Academies offering a broad and balanced curriculum
- to promote for the benefit of the inhabitants of the areas in which the Academies are situated the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

Maiden Erlegh Trust schools will excel at bringing out the best in students of all abilities. To do this we place students at the heart of what we do and work closely in partnership with parents and local business and associations. We will provide:

- A safe, calm, respectful and happy place to work and learn.
- Stimulating and challenging learning for all.

Maiden Erlegh Trust

Trustees' Report (continued)

- High quality and inspiring teaching.
- A rich and relevant curriculum.
- Varied and exciting extra-curricular opportunities which allow students to flourish outside the classroom.
- High quality and personalised pastoral care.

None of our schools will be complacent – we will compare our work with that of the best schools in the country and continue to improve.

Objectives, Strategies and Activities

The strategic aims of the Trust in relation to its schools for the year ended August 2018 are summarised below:

The schools in our Trust will:

- Provide the best comprehensive education in the area and be in the top 10% of schools nationally.
- Provide a safe, respectful and calm environment in which to learn and work.
- Provide a quality of teaching which is typically no less than "good" and more often "outstanding".
- Provide a broad and balanced integrated academic and enrichment curriculum so that students are motivated and enthused, achieve the highest standards and are prepared for the next phase of their lives.
- Provide useful information and feedback to students so they know how to improve and can take responsibility for that improvement.
- Provide useful information to parents so they can support their children's improvement.
- Provide effective support and development opportunities to staff and promote high levels of morale and job satisfaction.

The Trust's strategies are encompassed in its values and ethos – its schools are schools of **"opportunity, diversity and success for all"**, enabling students to develop socially as well as academically, be confident about themselves, motivated by a strong sense of personal worth and showing consideration for others. The Trust and each of its constituent schools sets clear expectations and high standards of behavior, promoting traditional values which underpin life-long learning and achievement.

Public Benefit

In setting objectives and planning activities, the Trust has given careful consideration to the Charity Commission's general guidance on public benefit and believes it has conducted the Trust's business in accordance with the highest standards of integrity, probity and openness.

Employees and disabled persons

Maiden Erlegh Trust is committed to providing equal opportunities for all staff and prospective employees and seeks to eliminate unlawful discrimination in all aspects of employment, including recruitment, promotion, opportunities for training, pay and benefits, discipline and selection for redundancy.

This is evident throughout the Trust's Equality Policy, Recruitment and Selection Policy and the Accessibility Plans in place at each of our schools.

Maiden Erlegh Trust seeks to maintain positive relationships with employees through provision of information and consultation where appropriate, and meets with union representatives regularly. During 2017-18, the Trust consulted with staff at Maiden Erlegh School about a staffing restructure. Unions were advised of this, and all, consultations.

Trustees' Indemnities

There were no third party indemnity provisions during the year ended 2017-18 or at the date of approval.

Maiden Erlegh Trust

Trustees' Report (continued)

Strategic Report

Achievements and Performance

During the period the Trust has added one school to its portfolio. Chiltern Edge Community School joined the Trust on 1 August 2018 and was renamed Maiden Erlegh Chiltern Edge. The school is an 11-16 secondary school in Sonning Common, South Oxfordshire and is a sponsored academy.

Maiden Erlegh School in Reading, which opened as a free school in September 2015 underwent its first Ofsted inspection in June 2018. The school was graded as 'Good' in all categories.

Maiden Erlegh School, Earley, underwent an Ofsted section 8 inspection in September 2018 which confirmed on-going 'Good' judgement. The report states that *"the school has demonstrated strong practice and marked improvement in specific areas. This may indicate that the school has improved significantly overall"*. As a result there will be a follow-up Section 5 Inspection before March 2020. The school achieved a Progress 8 score of +0.65 and an Attainment 8 score of 57.4 placing it well-above the national average.

Great Hollands Primary School continues to improve under the leadership of its Headteacher and the support of the Executive Headteacher – Primary.

Maiden Erlegh School

Leadership and Management

- Strong culture of the school identified by Ofsted and other external reports: *"... there is a very positive learning culture in the school. Pupils from a range of backgrounds thrive"* (Ofsted)
- Fully staffed for 2018/2019 including with Headteacher for January 2019.
- Effective and robust challenge from Local Advisory Board and Trust.
- GDPR work embedded and used as reference by Local Authority.
- Careers work described by Ofsted as "exemplary" and used as model by local Business Link Adviser.
- Reduction of structural deficit well managed (Ofsted: *"Trustees have worked effectively with you to reduce the school's budget deficit in a way that has not jeopardised standards"*.)
- Commitment to staff and student wellbeing and workload reduction.
- Commitment to external benchmarking eg: Young Carer Silver Award, RE Quality Mark, EQuality Award reaccreditation pending.

Quality of Teaching, Learning and Assessment

Recruiting high quality teachers is a significant challenge but we have managed to replace some leavers with strong staff. Our CPD and support structures are effective in developing effective teachers and our middle leaders are far more consistent so that local support is much stronger also.

- Ofsted remarked: *"Effective leadership ensures that the quality of teaching, learning and assessment is strong. As a result, pupils make excellent progress across all areas of the curriculum and achieve GCSE results which are well above the national averages"*.
- Student and parent voice feedback for elements of teaching, learning and assessment largely over 90% and/or improving.

Personal Development Behaviour and Wellbeing

- 2016/17 below national with 3 permanent exclusions and 2017/18 exclusion rates fell with no permanent exclusions.
- 2017 attendance and permanent absence below national. 2018 slightly up but predicted to remain below national.
- Student feedback for behaviour are improving and parent feedback 90% positive.
- Ofsted remarked: *"behaviour of pupils in lessons and around the school is excellent."*
- School culture is positive and respectful and rates of bullying very low and falling in many areas.
- Increased work on wellbeing and mental health validated by student and parent voice and Ofsted.

Maiden Erlegh Trust

Trustees' Report (continued)

Outcomes

2018 Outcomes were improved overall in terms of attainment and progress in KS4 and KS5.

KS4 PERFORMANCE (Provisional)	KPIS 2018 5 (4)	RESULTS	KPIS DA 2018 5 (4)	RESULTS
%EBACC entered	59%	55%	32%	28%
%EBACC	40%	44%	30%	14%
Progress 8	0.5	+0.65	0.5	+0.25
Attainment 8	5.85	57.4	5.25	3.9
P8 Eng (Lit)	0.4	0.48	0.4	0.39 / 0.48
P8 Ma	0.5	0.50	0.5	0.55
9-5(4) En	80% (87%)	80% / 91%	80% (87%)	53% / 75%
9-5(4) Ma	80% (87%)	71% / 89%	80% (87%)	31% / 61%
9-5(4) x2 Sci	80% (87%)	tbc / 87%	80% (87%)	tbc / 57%
9-7 Eng	20%	LA 24% LI 29%	10%	24%/29%
9-7 Ma	30%	33%		
9-7 x2 Sci	30%	B 94% C 98% P 96% D 22%		

- 2017 SSAT Outcomes Awards for top 10% of schools nationally for attainment and progress.

2018 Year 13 Attainment	FINAL	Year 13 Progress	FINAL
%A*B*	55%	A Level 55% D*/D 17%	+0.15 +0.17
%A*C*	90%	A Level 77% D*/M 89%	RED ALPS3
%A*E*	100%	A Level 98% D*/P 89%	C+ B-
%C+ Retake English	100%	50%	
%C+ Retake Maths	50%	0%	

- 2017 ALPS Provider Quality Indicator Score 3 (top 25%).
- 2018 KS4 Destinations above national 97% (LA 95% nat 94%)

Maiden Erlegh School in Reading

Leadership and Management

- Ofsted Section 5 Inspection (June 2018) which confirmed "Good" judgement in all categories: *"Senior leadership is strong. Middle leaders are committed to driving further improvement and are developing well." "The ambitious headteacher and senior leaders have a clear vision to build on successful practice brought over from the sponsor school, while simultaneously developing the school's own identity and character."*
- Strong and positive school culture: *"The school's ethos is built on the values of equality and inclusion, leading to a culture of mutual respect and openness. Diversity and a sense of vibrancy permeate the school."*
- Commitment to staff and student wellbeing and workload reduction.
- Committed and well-informed governors with experienced new Chair of Local Advisory Board transferred from Maiden Erlegh School.
- Fully staffed for 2018/2019.
- Commitment to external benchmarking eg: NACE Award, Basic Skills Award, EQuality Award.

Quality of Teaching, Learning and Assessment

- The quality of teaching and learning is characterised by secure subject knowledge and planning of tasks and activities which engage students.
- Teachers have high expectations of students which is evident in lessons and homework.
- Teachers are supported by strong CPD and other support mechanisms.

Maiden Erlegh Trust

Trustees' Report (continued)

- Teaching, learning and assessment is good.

Personal Development Behaviour and Wellbeing

- Ofsted commented: *"In lessons and around school, pupils' behaviour is good, and the school is an orderly, well-organised environment for learning. Teachers have high expectations of pupils' behaviour and use the school's behaviour policy consistently. Pupils respond well to these expectations".*
- Staff know students well and have strong structures to support individual needs.
- The school has a number of vulnerable staff and they work relentlessly with other agencies to support them.
- Personal development, behaviour and wellbeing is good.

Outcomes

Outcomes for current year groups show strong progress towards KPIs

Year 11 2020 – current Year 10

- 80% making progress in line with benchmarks across all subjects
- Disadvantaged and gender gaps within 0.5 grade
- Predictions for %Grade 5 or above in English and maths: all 79% (64% 2018 national), Disadvantaged 65%
- 68% entered for EBACC with 49% predicted Grade 4 or higher (both above national)

Foundation students made strong progress compared to targets by end Year 8.

Great Hollands Primary School

Leadership and Management

- Leadership strengthened through coaching and mentoring support provided by the Trust.
- Leadership further strengthened for September 2018 through restructuring and strong recruitment to senior and middle leader roles.
- New Local Advisory Board established from September 2018, chaired initially by experienced Trustee.
- Fully staffed for 2018/2019.
- External reviews noted strong progress in behaviour and culture of the school, based on consistently implemented Behaviour For Learning and Growth Mindset strategies.
- Staff voice positive about the changes made.
- Teaching and learning improving due to more robust assessment and development of curriculum as a driver for progress.
- Overall school's performance in line with requires improvement with features of good in some areas.

Outcomes

Key Stage 2

End of Key Stage 2	School	Nat
Achieved the expected standard in reading	68%	75%
Achieved the expected standard in writing	68%	78%
Achieved the expected standard in maths	68%	76%
Achieved the expected standard in reading, writing and maths	49%	64%
Average progress made in reading between KS1 and KS2	-1.0	0
Average progress made in writing between KS1 and KS2	-0.2	0
Average progress made in maths between KS1 and KS2	-0.1	0
Achieved a higher standard in reading, writing and maths	2%	10%
Average scaled score in the reading test	103	105
Average scaled score in the maths test	102	104

Key Stage 1

KS1 Year 2 Teacher Assessments (TA) At Standard (EXS)				
Reading	Writing	Maths	Science	RWM Combined

Maiden Erlegh Trust

Trustees' Report (continued)

EXS 69% (43/62) GDS 23% (14/62)	EXS 61% (38/62) GDS 0% (0/62)	EXS 69% (43/62) GDS 16% (10/62)	EXS 72% (44/62) GDS 12% (7/62)	EXS 60% (37/62) GDS 0% (0/62)
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Year 2 Phonics Screening Check % pass rate				Year 1 Phonics Screening Check % pass rate			
	2017	NA (2017)	2018	All	2017	NA (2017)	2018
All	85	92	100	Girls	75	81	72
Girls	92	92	100	Boys	84	85	80
Boys	79	90	100	DA	63	78	65
DA	79	86	100		73	70	65

Early Years

EYFS Good Level of Development (GLD)		
	2017	2018
School	42%	49%
National	71%	

Expected Standard by end of Reception Class 2018				
	Reading	Writing	Number	GLD
All	53	49	60	49
Girls	67	67	75	67
Boys	42	36	48	36
FSM	22	22	56	22

Key Performance Indicators

Outlined below are the primary key performance indicators by which performance of each school in the Trust will be assessed over the coming period.

Maiden Erlegh School

Key Stage 4 (end Y11 2019)

KS4	ALL	DA	KS4	ALL	DA
% EBACC ent	87%	77%	%9-5En&Ma	63%	51%
% 5+EBACC	50%	40%	%9-5 En	71%	59%
P8	+0.70	+0.70	%9-5 Ma	74%	62%
P8 Eng	+0.65	+0.50	%9-4En Ma	84%	72%
P8 Ma	+0.70	+0.60	%9-4 En	86%	76%
A8	69	63	%9-4 Ma	88%	78%
			%9-5 x2 Sci	73%	63%
			%9-7 Eng	32%	26%
			%9-7 Ma	41%	25%
			%9-7 Sci	47%	22%

Key Stage 5 (end Y13 2019)

Year 13 Attainment		Year 13 Progress	
%A*B*	55%	L3VA	+0.15
%A*C*	85%	ALPs School Quality Mark	RED
%A*E*	100%		
		%C+ Retake English	100%
%AAB+ (max 2 fac)	15%	%C+ Retake Maths	50%

*or technical equivalence

Maiden Erlegh School in Reading

Key Stage 4

	Target	DA Gap	Gender Gap
KS4 9			
Ave Progress Amber (0)+	90%	<5% gap	<5% gap
Ave Progress Green(1)+	75%	<5% gap	<5% gap
% pred 9-4 En & Ma	80%		
% pred 9-5 En & Ma	70%		
% pred 9-7 En & Ma	20%		
% EBACC	50%		
KS4 10			
Ave Progress Amber (0)+	90%	<5% gap	<5% gap
Ave Progress Green(1)+	80%	<5% gap	<5% gap
% pred 9-4 En & Ma	85%		

Maiden Erlegh Trust

Trustees' Report (continued)

% pred 9-5 En & Ma	75%		
% pred 9-7 En & Ma	25%		
% EBACC	50%		

Foundation

	Target	DA Gap	Gender Gap
Found 7			
All subject ave.progress	1	<5% gap	<5% gap
English	>1	<5% gap	<5% gap
Maths	>1	<5% gap	<5% gap
Found 8			
All subject ave. progress	1	<5% gap	<5% gap
English	>1	<5% gap	<5% gap
Maths	>1	<5% gap	<5% gap

Maiden Erlegh Chiltern Edge

Key Stage 4 (end Y11 2019)

	ALL
Progress 8	0.2+
%9-5 En & Ma	44%
%9-5 En	55%
%9-5 Ma	54%
%9-4 En & Ma	67%
%9-4 En	74%
%9-4 Ma	75%
%9-5 x2 Sci	66%
%9-7 Eng	19%
%9-7 Ma	25%
%9-7 Sci	12%

Great Hollands Primary School

Early Years

	Target
Reading	77%
Writing	77%
Maths	73%
GLD	65%

Key Stage 2

	FFT 20 Target	M	F	DA
Reading	77%			
Writing	71%	67%	77%	67%
Maths	67%	69%	64%	63%
SPAG	69%	66%	72%	64%
RWM	68%	66%	70%	64%

Stage One (Year 2)

	FFT 20 Target	M	F	DA
Reading	76%	67%	86%	71%
Writing	69%	57%	82%	64%
Maths	76%	70%	84%	71%
RWM	76%	70%	84%	71%
Phonics	90%			

Maiden Erlegh Trust

Trustees' Report (continued)

Going Concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial Review to 31 August 2018

The results for the year are set out on page 24 of the Financial Statements. Net income for the year was £12,254k (2017 as restated £4,892k). This includes a one-off gifted asset from the Foundation Governing Body of Chiltern Edge Community School in respect of the freehold land and buildings at Maiden Erlegh Chiltern Edge, which joined the Trust on 1 August 2018, of £13,500k.

The Trust receives the majority of its income from the Education and Skills Funding Agency (ESFA) in the form of General Annual Grant (GAG) and other grants. The funding received in the year and the associated expenditure are shown as restricted general fund transactions in the Statement of Financial Activities (SOFA).

Grants are also received from the ESFA for fixed assets. These are shown as restricted income within the fixed assets restricted funds. The balance sheet restricted fixed assets funds are reduced by expenditure equivalent to any depreciation charges over the expected useful economic lives of the assets.

As at 31 August 2018 the Trust had total funds of £53,778k. This comprised restricted fixed asset funds of £56,875k (2017: £42,898k), pension reserve of (£5,150k) (2017: (£5,431k)), restricted revenue funds of £613k (2017: £1,004k) and unrestricted revenue funds of £1,440k (2017: £1,502k).

Reserves Policy

The Trustees have determined that the appropriate level of reserves should be the equivalent of one month's expenditure, which is approximately £1,338k. The Trust's current level of free reserves is £2,053k (2017 - £2,506k). The reserve levels and policy is reviewed annually. The current level of reserves will be used by the Trust to support any in-year deficit budget arising and to create capacity for the expansion of the Trust to deliver on school improvement programmes across all Trust schools. Maiden Erlegh Trust constantly reviews its staffing structure and other expenditure.

The LGPS pension deficit is likely to be met in the longer term from a combination of increased employer or employee contributions, increased government funding or change to scheme benefits. The LGPS pension scheme was actuarially assessed in 2016, and is due to be assessed again in 2019, which is the earliest time that contribution rates can be amended to deliver repayment in a reasonable time frame (currently 24 years).

Investment Policy

The funds of the Trust are held in a current account with NatWest which is deemed as low risk.

Principal Risks and Uncertainties

The Trustees have assessed the major risks to which it is exposed, in particular those relating to the specific teaching, safeguarding of students and staff, and the finances of the Trust. They have in place a detailed risk register with control measures and action plans in place in order to minimise risks. The Trust has an effective system of internal financial control in place with Responsible Officer services provided by the Centre for Education & Finance Management.

The Trust has identified the principal risks and uncertainties:

- Recruitment and retention of teaching and support staff
- Increasing staff costs, including pension contribution rates
- Adverse performance of schools within the Trust
- Poor condition of estates and facilities
- Failures in safeguarding and health and safety

Maiden Erlegh Trust Trustees' Report (continued)

- LGPS pension deficit

Fundraising Practices

Each school within the Trust will participate in charitable fundraising initiatives throughout the year. These will include initiatives such as non-uniform days, cake sales, selling poppies and the like. Prior to any fundraising activity taking place each school notifies pupils, parents and the community for what charitable initiative the funds are being raised, and these funds are ringfenced for donation to that particular charitable initiative.

Plans for Future Periods

The Trust will continue to develop and grow in line with its strategic plan. The Trustees are actively looking to expand in the primary phase in Berkshire, Oxfordshire, Buckinghamshire and North Hampshire, and recently submitted a bid to the DfE under Wave 13 of the Free Schools programme to open a new secondary free school in Reading in 2021.

School improvement activities continue at both Great Hollands Primary School and Maiden Erlegh Chiltern Edge, and Trustees are delighted with the progress being made at both of these sponsored schools.

The Trustees also recognise the benefit of being an approved sponsor and Teaching School and will look to increase the work we do through our Teaching School to bring high quality education to as many young people as possible.

The Trustees will continually monitor the structure of governance to ensure it remains highly effective.

Funds Held as Custodian Trustee on Behalf of Others

No funds are held as Custodian Trustee on behalf of others by the Academy.

Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

PKF Littlejohn LLP were appointed as auditor for the Academy Trust during the year and has signified its willingness to continue in office.

Trustees' report, incorporating a strategic report, was approved by order of the board of Trustees, as the company directors, on 4th December 2018 and signed on the board's behalf by:



Nicholas Jones
Chair of the Board of Trustees

Maiden Erlegh Trust

Governance Statement

Scope of Responsibility

As Trustees we acknowledge we have overall responsibility for ensuring that Maiden Erlegh Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Maiden Erlegh Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met seven times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustees	Meetings attended	Out of a possible
Mr Nicholas Jones	7	7
Mr Ian May	5	7
Miss Mary Davies	7	7
Mr Jonathon Peck	7	7
Mr Robert Kenwick	5	7
Miss Lindsey Bowden	6	7
Mrs Jan Rothwell	6	7
Mr Alastair Starnes	7	7
Mr John Hobson	5	6
Mrs Jennifer Barrett	1	2

The composition of the Board of Trustees has changed in the year to 31 August 2018. Mr John Hobson was appointed as a Trustee in December 2017 bringing significant HR experience, and Mrs Jennifer Barrett was appointed as a Trustee with experience of Primary phase education in November 2017. She resigned her position as a Trustee in June 2018 due a change in personal circumstances. Mr Jonathon Peck, Chief Financial and Operations Officer, resigned as a Trustee on 29 October 2018.

The Trust is looking to increase the number of members and appointed Mrs Julie Dennis to the role of Member in November 2017.

The Interim Transition Board in place at Great Hollands Primary School since it joined the Trust in July 2017 was disbanded on 31 August 2018 and a Local Advisory Board was formed, becoming effective 1 September 2018.

An Interim Transition Board is in place for Maiden Erlegh Chiltern Edge which is Chaired by the Chair of the Trust, and its members include the Chief Executive Officer, Chief Financial and Operations Officer, Mrs Jan Rothwell (Trustee), Mr Alastair Starnes (Trustee) and the Headteacher in an ex-officio capacity. It is envisaged this board will be in place until 31 August 2019 upon which a Local Advisory Board will be formed.

Maiden Erlegh Trust

Governance Statement (continued)

Committees

Finance, Audit and Sites

The Finance, Audit and Sites committee is a sub-committee of the main Board of Trustees which meets at least four times per year to scrutinise the financial performance of the Trust against the approved budget, to review the Risk Register and to review Trust-wide compliance in the areas of health and safety and other operational statutory areas.

Its purpose is to:

- Recommend the annual and strategic budget to the Board of Trustees
- Review the system of internal control, through monitoring of Responsible Officer reports
- Receive and respond to the annual Audit report
- Recommend the Annual Report and Financial Statements for publication
- Review the Risk Register
- Monitor progress of major capital projects
- Monitor and review statutory Health and Safety compliance
- Review and approve all applicable policies and procedures
- Oversight and scrutiny of schools in deficit

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr Nick Jones (Convenor)	5	5
Mr Ian May	5	5
Mr Bob Kenwick	5	5
Mr Alastair Starnes	5	5
Miss Mary Davies (in attendance)	5	5
Mr Jonathon Peck (in attendance)	5	5

Appraisal

This committee meets annually to ensure that the annual appraisal process is delivered within the policy guidelines and remains a fair and robust system for all staff. The committee advises the Trust on the effectiveness of the policy.

Its purpose is to:

- Ensure that the appraisal process is conducted in compliance with the appraisal policy
- Approve pay progressions as recommended by the Executive Leadership

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Ms Lindsey Bowden (Convenor)	1	1
Mr Ian May	1	1
Mrs Jan Rothwell	0	1
Mr Richard Hawthorne (Appraisal Lead)	1	1
Mr Andrew Johnson (Co-opted)	1	1

Maiden Erlegh Trust

Governance Statement (continued)

Review of Value for Money

As Accounting Officer the Chief Executive Officer has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Trust has delivered improved value for money during the year by:

- Improving educational outcomes across the Trust, including at Maiden Erlegh School in Reading which achieved a Good Ofsted judgement in its first inspection since it opened in 2015.
- Ensuring that all schools are staffed with suitably qualified teachers and support staff, thereby minimising the reliance on supply
- Improving financial oversight through the implementation of PS Financials, allowing for the centralisation of core financial and accounting functions and better insight into expenditure patterns
- Undertaking a staffing restructure at Maiden Erlegh School aimed at taking £300k per annum of cost out without incurring any compulsory redundancies

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Maiden Erlegh Trust for the period 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees are of the view that there is a formal on-going process for identifying, evaluating and managing the Trust's significant risks that has been in place for the period 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The Risk and Control Framework

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Finance, Audit and Sites Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor at this stage. The Trust, however, continues to use the services of the Centre for Education and Finance Management Ltd as its Responsible Officer ('RO').

Maiden Erlegh Trust

Governance Statement (continued)

The RO's role includes giving advice on financial matters and performing a range of checks on the Trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of procurement systems
- testing of control account/ bank reconciliations
- testing of income systems

On a termly basis, the RO reports to the Trust on the operation of the systems of control and on the discharge of their financial responsibilities as required by the ESFA. The Trust believes that the RO function has been fully delivered in line with the ESFA's requirements. No material control issues have arisen as a result of the RO's work.

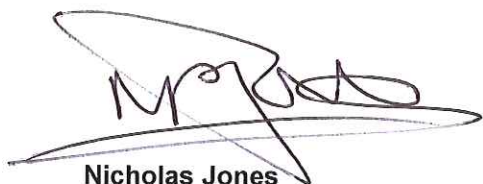
Review of Effectiveness

As Accounting Officer the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Responsible Officer
- the work of the external auditor
- the work of the Chief Financial and Operations Officer who has the day to day responsibility for the development and maintenance of the internal control framework

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Audit and Sites Committee and a plan to ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 4th December 2018 and signed on its behalf by:



Nicholas Jones
Chair of the Board of Trustees



Mary Davies
Accounting Officer

Maiden Erlegh Trust

Statement of Regularity, Propriety and Compliance

As Accounting Officer of Maiden Erlegh Trust I have considered my responsibility to notify the academy Trust Board of Trustees and the Education and Skills Funding Agency of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the academy Trust Board of Trustees are able to identify any material irregular or improper use of funds by the academy Trust, or material non-compliance with the terms and conditions of funding under the academy Trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



Mary Davies
Accounting Officer

Maiden Erlegh Trust

Statement of Trustees' Responsibilities

The Trustees (who act as governors of Maiden Erlegh Trust and are also the Directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards [FRS 102] have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.


The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of Trustees on
signed on its behalf by:

 December 2018 and


Nicholas Jones
Chair of the Board of Trustees

Maiden Erlegh Trust

Independent Auditor's Report on the Financial Statements to the Members of Maiden Erlegh Trust

Opinion

We have audited the financial statements of The Maiden Erlegh Trust (the 'academy Trust') for the year ended 31 August 2018 which comprise the Statement of Financial Activities, incorporating an Income and Expenditure Account, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland, the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education and Skills Funding Agency.

This report is made solely to the academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy Trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone, other than the academy Trust and the academy Trust's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion, the financial statements:

- give a true and fair view of the state of the academy Trust's affairs as at 31 August 2018, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Direction 2017 to 2018 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Maiden Erlegh Trust

Independent Auditor's Report on the Financial Statements to the Members of Maiden Erlegh Trust (continued)

Other information

The other information comprises the information included in the Trustees' annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.
We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report (incorporating the strategic and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the academy Trust or to cease operations, or have no realistic alternative but to do so.

Maiden Erlegh Trust

Independent Auditor's Report on the Financial Statements to the Members of Maiden Erlegh Trust (continued)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for>. This description forms part of our auditor's report.



Alastair Duke (Senior Statutory Auditor)
For and on behalf of PKF Littlejohn LLP
Statutory Auditor

1 Westferry Circus
Canary Wharf
London E14 4HD



2018

Maiden Erlegh Trust

Independent Reporting Accountant's Assurance Report on Regularity to Maiden Erlegh Trust and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 10 October 2016 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Maiden Erlegh Trust during the period 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Maiden Erlegh Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Maiden Erlegh Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Maiden Erlegh Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Maiden Erlegh Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Maiden Erlegh Trust's funding agreement with the Secretary of State for Education dated 31 March 2011 and the Academies Financial Handbook, extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter. The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- a review of the conclusions reached on regularity and propriety in the prior years, including the actions taken in respect of points raised in the auditor's management letter;
- a review of minutes of meetings of the Governing Body and key sub-committees;
- checking a sample of expenditure transactions to ensure that they do not contravene the funding agreement and have authorised in accordance with the Academy's financial procedures and/or the Academies Financial Handbook;
- evaluating and documenting internal controls and testing their application by walkthrough.

Maiden Erlegh Trust
Independent Reporting Accountant's Assurance Report on Regularity
to Maiden Erlegh Trust and the Education and Skills Funding Agency
(continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



PKF Littlejohn LLP
Chartered Accountants
and Statutory Auditors

1 Westferry Circus
Canary Wharf
London E14 4HD

17 December 2017

Maiden Erlegh Trust
Statement of Financial Activities
For the year ended 31 August 2018
(including Income and Expenditure Account)

		Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total 2018	Total 2017
	Note	£000	£000	£000	£000	£000
Income and endowments from:						
Donations and capital grants	3	98	-	239	337	4,059
Transfer from local authority on conversion		-	-	15,028	15,028	4,200
Charitable activities:						
Funding for the academy Trust's educational operations	4	-	14,312	-	14,312	11,791
Teaching School		-	94	-	94	157
Other trading activities	5	553	-	-	553	452
Investments	6	4	-	-	4	7
Total		655	14,406	15,267	30,328	20,666
Expenditure on:						
Raising funds	7	717	-	-	717	466
Charitable activities:						
Academy Trust educational operations	8	-	15,965	1,290	17,255	15,184
Teaching School		-	102	-	102	124
Other		-	-	-	-	-
Total		717	16,067	1,290	18,074	15,774
Net income / (expenditure)		(62)	(1,661)	13,977	12,254	4,892
Transfers between funds	16	-	-	-	-	-
Other recognised gains / (losses):						
Actuarial (losses) / gains on defined benefit pension schemes	16,26	-	1,551	-	1,551	1,046
Net movement in funds		(62)	(110)	13,977	13,805	5,938
Reconciliation of funds						
Total funds brought forward		1,502	(4,427)	42,898	39,973	34,035
Total funds carried forward		1,440	(4,537)	56,875	53,778	39,973

All of the Trust's activities derive from continuing operations.

A separate Statement of Total recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities.

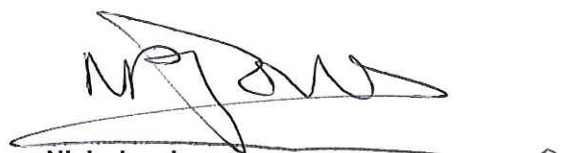
The Accounting Policies and Notes on pages 27-45 form part of these financial statements.

Maiden Erlegh Trust
Balance Sheet
as at 31 August 2018

Company Number: 07548754

	Notes	2018 £000	2018 £000	2017 £000	2017 £000
Fixed assets					
Intangible assets	12		-		-
Tangible assets	12		56,965		42,632
Current assets					
Debtors	13	884		295	
Cash at bank and in hand		2,519		3,559	
		<u>3,403</u>		<u>3,854</u>	
Liabilities					
Creditors: Amounts falling due within one year	14	(1,341)		(953)	
Net current assets			<u>2,062</u>		<u>2,900</u>
Total assets less current liabilities			59,027		45,533
Creditors: Amounts falling due after more than one year	15		(99)		(129)
Net assets excluding pension liability			<u>58,928</u>		<u>45,404</u>
Defined benefit pension scheme liability	26		(5,150)		(5,431)
Total assets			<u>53,778</u>		<u>39,973</u>
Funds of the academy Trust:					
Restricted funds					
. Fixed asset fund	16	56,875		42,898	
. Restricted income fund	16	613		1,004	
. Pension reserve	16	(5,150)		(5,431)	
Total restricted funds			52,338		38,471
Unrestricted income funds	16		1,440		1,502
Total funds			<u>53,778</u>		<u>39,973</u>

The financial statements and the Accounting Policies and Notes on pages 27-45 were approved by the Trustees and authorised for issue on 4th December 2018 and are signed on their behalf by


Nicholas Jones
Chair of the Trust

Maiden Erleigh Trust
Statement of Cash Flows
for the year ended 31 August 2018

	Notes	2018	2017
		£000	£000
Cash flows from operating activities			
Net cash provided by (used in) operating activities	20	(658)	4,630
Cash flows from investing activities	22	(352)	(3,553)
Cash flows from financing activities	21	(30)	41
Change in cash and cash equivalents in the reporting period		(1,040)	1,118
Cash and cash equivalents at 1 September 2017		3,559	2,441
Cash and cash equivalents at the 31 August 2018	23	2,519	3,559

The Accounting Policies and Notes on pages 27-45 form part of these financial statements.

Maiden Erlegh Trust

Notes to the Financial Statements

for the year ended 31 August 2018 (continued)

1 Statement of accounting policies

Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

Maiden Erlegh Trust meets the definition of a public benefit entity under FRS 102.

Going Concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

- **Sponsorship Income**

Sponsorship income provided to the academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other Income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy Trust has provided the goods or services.

Maiden Erlegh Trust

Notes to the Financial Statements

for the year ended 31 August 2018 (continued)

1 Statement of accounting policies (continued)

- **Donated goods, facilities and services**

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'. Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy Trust's accounting policies.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on Raising Funds**

This includes all expenditure incurred by the academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable Activities**

These are costs incurred on the academy Trust's educational operations, including support costs and costs relating to the governance of the academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

Tangible Fixed Assets

Assets costing £1,500 or more are capitalised as tangible fixed assets and are carried at cost (less residual value), net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are recognised as income and credited to a restricted fixed asset fund in the SOFA and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the SOFA so as to reduce the fund over the useful economic life of the related asset(s) on a basis consistent with the Academy Trust's depreciation policy.

Depreciation is provided for on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost of each asset less residual value on a straight-line basis over its expected useful life, as follows:

Buildings	- 2%
Long Leasehold Improvements	- 4%
Computer Equipment	- 25%

Maiden Erlegh Trust

Notes to the Financial Statements

for the year ended 31 August 2018 (continued)

Furniture & Fittings	- 25%
Plant & Machinery	- 15%

1 Statement of accounting policies (continued)

Assets in the course of construction are included at cost. This includes those assets transferred from local authorities, not complete, at the cost recorded in the local authority's records. Depreciation on these assets is not charged until they are brought into use. Land is not depreciated.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable or where the remaining useful life is in excess of 50 years. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the SOFA.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased Assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Stock

The Academy does not hold material stock balances. Costs related to uniform and other potential stock items are expensed in the year in which they are purchased.

Taxation

The academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pensions Benefits

Retirement benefits to employees of the academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 29, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit

Maiden Erlegh Trust

Notes to the Financial Statements

for the year ended 31 August 2018 (continued)

accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

1 Statement of accounting policies (continued)

The LGPS is a funded scheme and the assets are held separately from those of the academy Trust in separate Trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below. The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 29, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Maiden Erlegh Trust
Notes to the Financial Statements
for the year ended 31 August 2018 (continued)

2 General Annual Grant (GAG)

Under a variation to the funding agreement with the Secretary of State dated 27 July 2018, the Trust may carry forward any unspent GAG from previous Academy Financial Years without limit (unless a limit is specified in the Academies Financial Handbook, or otherwise as specified in writing by the Secretary of State, in which case that limit will apply). No such restriction has been specified for the year ended 31 August 2018.

3 Donations and capital grants

	Unrestricted Funds £000	Restricted Funds £000	Total 2018 £000	Total 2017 £000
Capital Grants	-	239	239	3,923
Donated fixed assets	-	15,028	15,028	-
Donations	98	-	98	136
	<u>98</u>	<u>15,267</u>	<u>15,365</u>	<u>4,059</u>

4 Funding for the Academy Trust's Educational Operations

	Unrestricted Funds £000	Restricted Funds £000	Total 2018 £000	Total 2017 £000
DfE / EFA grants				
. General Annual Grant (GAG)	-	12,918	12,918	10,866
. Start Up Grants	-	-	-	-
. Other DfE/EFA grants	-	767	767	389
	<u>-</u>	<u>13,670</u>	<u>13,764</u>	<u>11,255</u>
Other Government grants				
. Local authority grants	-	410	410	157
. Special educational projects	-	-	-	-
	<u>-</u>	<u>410</u>	<u>410</u>	<u>157</u>
Other income from the academy Trust's educational operations	-	217	217	378
	<u>-</u>	<u>14,312</u>	<u>14,312</u>	<u>11,790</u>

5 Other Trading activities

	Unrestricted Funds £000	Restricted Funds £000	Total 2018 £000	Total 2017 £000
Hire of facilities	109	-	109	96
Catering income	380	-	380	317
Uniform sales in year	37	-	37	17
Community Arts income	27	-	27	22
Other Services income	-	-	-	-
	<u>553</u>	<u>-</u>	<u>553</u>	<u>452</u>

Maiden Erlegh Trust
Notes to the Financial Statements
for the year ended 31 August 2018 (continued)

6 Investment income

	Unrestricted Funds £000	Restricted Funds £000	Total 2018 £000	Total 2017 £000
Short term deposits	4	-	4	7
	<u>4</u>	<u>-</u>	<u>4</u>	<u>7</u>

7 Expenditure

	Staff Costs £000	Non Pay Expenditure Premises £000	Other £000	Total 2018 £000	Total 2017 £000
Expenditure on raising funds	231	5	481	717	466
Academy's educational operations:					
. Direct costs	10,425	-	1,178	11,603	9,266
. Allocated support costs	3,010	2,297	447	5,754	6,042
	<u>13,666</u>	<u>2,302</u>	<u>2,106</u>	<u>18,074</u>	<u>15,774</u>

Net income/(expenditure) for the period includes:

	2018 £000	2017 £000
Operating lease rentals	19	32
Depreciation	1,290	1,130
Fees payable to auditor for:		
- audit	14	14
- other services	4	-

8 Charitable Activities

	Total 2018 £000	Total 2017 £000
Direct costs – educational operations	11,603	9,266
Support costs – educational operations	5,754	6,042
	<u>17,357</u>	<u>15,308</u>

Analysis of support costs

	Educational operations £000	Total 2018 £000	Total 2017 £000
Support staff costs	3,010	3,010	2,661
Depreciation	1,290	1,290	1,130
Technology costs	232	232	208
Premises costs	1,007	1,007	1,130
Other support costs	136	136	820
Governance costs	79	79	93
Total support costs	<u>5,754</u>	<u>5,754</u>	<u>6,042</u>

Maiden Erleigh Trust
Notes to the Financial Statements
for the year ended 31 August 2018 (continued)

9 Staff

a Staff costs

Staff costs during the period were:

	Total	Total
	2018	2017
	£000	£000
Wages and salaries	9,603	7,897
Social security costs	865	714
Operating costs of defined benefit pension schemes	2,828	2,891
	13,296	8,810
Supply staff costs	367	202
Staff restructuring costs	3	-
	13,666	11,794
Staff restructuring costs comprise:		
Redundancy payments	-	-
Severance payments	3	-
Other restructuring costs	-	-
	3	-

b Non statutory/non contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £nil (2017: nil).

c Staff numbers

The average number of persons employed by the academy during the period was as follows:

	2018	2017
	No.	No.
Teachers	175	111
Administration and support	257	94
Management	17	12
	449	217

d Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2018	2017
	No.	No.
£60,001 - £70,000	5	2
£70,001 - £80,000	1	1
£80,001 - £90,000	-	-
£90,001 - £100,000	-	1
£110,001 - £120,000	1	1

Maiden Erlegh Trust

Notes to the Financial Statements

for the year ended 31 August 2018 (continued)

e Key management personnel

The key management personnel of the academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy Trust was £403,510 (2017: £513,281).

10 Related Party Transactions - Trustees' Remuneration and Expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy Trust. The Executive Trustees only receive remuneration in respect of services they provide undertaking the roles as staff members under their contracts of employment.

The value of Trustees' remuneration and other benefits was as follows:

Miss M Davies (Chief Executive Officer and Trustee):

- . Remuneration £110,000 - £115,000 (2017: £60,000 - £70,000 - Jan-Aug 17)
- . Employer's pension contributions paid £15,000 - £20,000 (2017: £10,000 - £15,000 Jan-Aug 17)

Mr J Peck (Chief Financial and Operations Officer and Trustee):

- . Remuneration £75,000 - £80,000 (2017: £30,000 - £40,000 - Mar-Aug 17)
- . Employer's pension contributions paid £10,000 - £15,000 (2017: £5,000 - £10,000 Mar-Aug 17)

During the period ended 31 August 2018, travel and subsistence expenses totalling £1,705 were reimbursed or paid directly to 5 Trustees (2017: £1,031 to 2 Trustees).

11 Trustees' and Officers' Insurance

In accordance with normal commercial practice the Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. From April 2015, the Trust joined the Department for Education's Risk Protection Arrangement (RPA) as an alternative to insurance through which the cost of risks that materialise will be covered by government funds. These arrangements provide governors liability cover up to £10,000,000 for each and every loss and unlimited professional indemnity other than libel, slander or defamation which is limited to £500,000 for each and every loss. The cost of the RPA is included in the total insurance cost.

Maiden Erlegh Trust
Notes to the Financial Statements
for the year ended 31 August 2018 (continued)

12 Tangible Fixed Assets

	Freehold Land and Buildings	Leasehold Land & Buildings	Long lease improvements	Assets in the course of construction	Furniture & Fittings	Computer Equipment	Plant & Machinery	Total
	£000	£000	£000	£000	£000	£000	£000	£000
Cost								
At 1 September 2017	-	39,001	2,654	4,200	58	814	519	47,246
Additions	13,500	182	77	1,729	14	101	21	15,624
Transfers		5,728		(5,728)				-
At 31 August 2018	13,500	44,911	2,731	201	72	915	540	62,870
Depreciation								
At 1 September 2017	-	3,683	310	-	20	359	242	4,614
Charged in year	-	895	106	-	16	196	77	1,290
At 31 August 2018	-	4,578	416	-	36	555	319	5,904
Net book values								
At 31 August 2017	-	35,318	2,344	4,200	38	455	277	42,632
At 31 August 2018	13,500	40,333	2,315	201	36	360	221	56,965

The Trust's transactions relating to land and buildings included:

- the transfer of freehold land and buildings at Chiltern Edge Community School, Sonning Common valued at £13,500k
- increase in valuation of Great Hollands Primary School following valuation of £1,528k

13 Debtors

	2018 £000	2017 £000
Trade debtors	50	11
VAT recoverable	623	129
Other debtors	-	1
Prepayments and accrued income	211	154
	884	295

14 Creditors: Amounts Falling due within one year

	2018 £000	2017 £000
Trade creditors	432	239
Other taxation and social security	246	184
Other creditors	-	228
Accruals and deferred income	631	270
Loan	32	32
	1,341	952

Maiden Erlegh Trust
Notes to the Financial Statements
for the year ended 31 August 2018 (continued)

15 Creditors: Amounts Falling due in greater than one year

	2018	2017
	£000	£000
Other Creditors	99	129
	99	129

	Less than one year	More than one year
	£000	£000
Salix Loan – Boiler & Heating System Replacement (1)	15	60
Salix Loan – Roofing Project (2)	3	5
CIF Loan – Roofing Project (3)	10	20
Salix Loan – LED Lighting upgrade (4)	4	14
	32	99

- (1) Loan of £120k from SALIX provided at 0% over 8 years has £75k remaining and is repayable at £15k per annum. Maturity date 1 March 2023.
- (2) Loan of £12k from SALIX provided at 0% over 4 years has £7.5k remaining and is repayable at £3k per annum. Maturity date 1 September 2020.
- (3) CIF Loan of £38k provided at 1.65% interest over 4 years has £30k remaining and is repayable at £10k per annum. Maturity date 1 August 2021.
- (4) Loan of £22k from SALIX provided at 0% over 5 years has £18k remaining and is repayable at £4k per annum. Maturity date 1 September 2022.

16 Funds

	Balance at 1 September 2017	Income	Expenditure	Gains, losses and transfers	Balance at 31 August 2018
	£000	£000	£000	£000	£000
Restricted general funds					
General Annual Grant (GAG)	383	12,918	(13,414)	-	(113)
Start Up Grant	-	-	-	-	-
Other DfE/EFA grants	53	410	(445)	-	18
Other grants	568	1,078	(938)	-	708
Pension reserve	(5,431)	-	(1,270)	1,551	(5,150)
	(4,427)	14,406	(16,067)	1,551	(4,537)
Restricted fixed asset funds					
Transfer on conversion	24,411	15,028	-	-	39,439
DfE/EFA capital grants	17,147	239	(1,290)	-	16,096
Capital expenditure from GAG	1,340	-	-	-	1,340
	42,898	15,267	(1,290)	-	56,875
Total restricted funds	38,471	29,673	(17,357)	1,551	52,338
Total unrestricted funds	1,502	655	(717)	-	1,440
Total funds	39,973	30,328	(18,074)	1,551	53,778

The balance on restricted general funds, excluding the pension reserve, plus the balance on unrestricted funds shows a net surplus of £2,054k.

Maiden Erlegh Trust

Notes to the Financial Statements

for the year ended 31 August 2018 (continued)

Analysis of academies by fund balance

Fund balances at 31 August 2018 were allocated as follows:

	Total 2018 £000	Total 2017 £000
Maiden Erlegh School	1,203	1,881
Maiden Erlegh School in Reading	700	612
Great Hollands Primary School	82	(5)
Maiden Erlegh Chiltern Edge	42	-
Central Services	26	18
Total before fixed assets and pension reserve	2,054	2,506
Restricted fixed asset fund	56,875	42,898
Pension reserve	(5,150)	(5,431)
Total	53,778	39,973

Analysis of academies by cost

Expenditure incurred by each academy during the year was as follows:

	Teaching and Educational Support Staff Costs £000	Other Support Staff Costs £000	Educational Supplies £000	Other Costs (excluding Depreciation) £000	Total 2018 £000	Total 2017 £000
Maiden Erlegh School	6,186	1,687	602	1,453	9,927	10,200
Maiden Erlegh School in Reading	1,758	593	124	521	2,996	1,914
Great Hollands Primary School	1,293	264	112	417	2,086	307
Maiden Erlegh Chiltern Edge	74	29	9	53	165	-
Central Services	226	283	-	(170)	339	223
Maiden Erlegh Trust	9,537	2,856	848	2,272	15,513	12,644

Note:

- Maiden Erlegh School in Reading has taken in another year group of 180 students
- Maiden Erlegh Chiltern Edge costs relate to August 2018 only
- Great Hollands Primary School prior year relates to July-August 2017 only

Maiden Erleigh Trust
Notes to the Financial Statements
for the year ended 31 August 2018 (continued)

Prior year position is as follows:

	Balance at 1 September 2016 £000	Income £000	Expenditure £000	Gains, losses and transfers £000	Balance at 31 August 2017 £000
Restricted general funds					
General Annual Grant (GAG)	670	10,866	(11,152)	-	383
Start Up Grant	-	-	-	-	-
Other DfE/EFA grants	33	226	(206)	-	53
Other grants	351	855	(639)	-	568
Pension reserve	(4,793)	-	(1,684)	1,046	(5,431)
	(3,739)	11,947	(13,681)	1,046	(4,427)
Restricted fixed asset funds					
Transfer on conversion	20,211	4,200	-	-	24,411
DfE/EFA capital grants	14,850	3,923	(1,626)	-	17,147
Capital expenditure from GAG	1,340	-	-	-	1,340
	36,401	8,123	(1,626)	-	42,898
Total restricted funds	32,662	20,070	(15,308)	1,046	38,471
Total unrestricted funds	1,373	595	(466)	-	1,502
Total funds	34,035	20,665	(15,773)	1,046	39,973

A current year 12 months and prior year 12 months combined position is as follows:

	Balance at 1 September 2016 £000	Income £000	Expenditure £000	Gains, losses and transfers £000	Balance at 31 August 2018 £000
Restricted general funds					
General Annual Grant (GAG)	670	23,784	(24,566)	-	(113)
Other DfE/EFA grants	33	636	(651)	-	18
Other grants	351	1,933	(1,577)	-	708
Pension reserve	(4,793)	-	(2,954)	2,597	(5,150)
	(3,739)	26,353	(29,748)	2,597	(4,537)
Restricted fixed asset funds					
Transfer on conversion	20,211	19,228	-	-	39,439
DfE/EFA capital grants	14,850	4,162	(2,916)	-	16,096
Capital expenditure from GAG	1,340	-	-	-	1,340
	36,401	23,390	(2,916)	-	56,875
Total restricted funds	32,662	49,743	(32,664)	2,597	52,338
Total unrestricted funds	1,373	1,250	(1,183)	-	1,440
Total funds	34,035	50,993	(33,847)	2,597	53,778

Maiden Erleigh Trust
Notes to the Financial Statements
for the year ended 31 August 2018 (continued)

17 Analysis of Net Assets between Funds

Fund balances at 31 August 2018 are represented by:

	Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total Funds
	£000	£000	£000	£000
Intangible fixed assets	-	-	-	-
Tangible fixed assets	-	-	56,965	56,965
Current assets	1,440	2,053	(90)	3,403
Current liabilities	-	(1,341)	-	(1,341)
Non-current liabilities	-	(99)	-	(99)
Pension scheme liability	-	(5,150)	-	(5,150)
Total net assets	1,440	(4,537)	56,875	53,778

18 Capital Commitments

	2018	2017
	£000	£000
Contracted for, but not provided in the financial statements	-	-

19 Commitments under operating leases

Operating Leases

At 31 August 2018 the total of the Trust's future minimum lease payments under non-cancellable operating leases was:

	2018	2017
	£000	£000
Amounts due within one year	84	5
Amounts due between one and five years	149	18
Amounts due after five years	55	61
	288	84

Maiden Erlegh Trust
Notes to the Financial Statements
for the year ended 31 August 2018 (continued)

20 Reconciliation of Net Income/(expenditure) to Net Cash Flow from Operating Activities

	2018	2017
	£000	£000
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	12,254	4,892
Adjusted for:		
Depreciation charges (note 12)	1,290	1,130
Capital grants from DfE and other capital income	(15,267)	(3,923)
Interest receivable (note 6)	(4)	(7)
Defined benefit pension scheme obligation inherited	-	-
Defined benefit pension scheme cost less contributions payable (note 29)	-	-
Defined benefit pension scheme finance cost (note 29)	1,270	1,684
(Increase)/decrease in debtors	(589)	2,589
Increase/(decrease) in creditors	388	(1,735)

Net cash provided by / (used in) Operating Activities

(658)	4,631
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21 Cash Flows from Financing Activities

	2018	2017
	£000	£000
Repayments of borrowing	(30)	(15)
Cash inflows from new borrowing	-	56
Net cash provided by / (used in) financing activities	(30)	41

22 Cash Flows from Investing Activities

	2018	2017
	£000	£000
Dividends, interest and rents from investments	4	7
Proceeds from sale of tangible fixed assets	-	-
Purchase of intangible fixed assets	-	-
Purchase of tangible fixed assets	(596)	(7,483)
Capital grants from DfE/ESFA	239	3,923
Capital funding received from sponsors and others	-	-
Net cash provided by / (used in) investing activities	(352)	(3,553)

23 Analysis cash and cash equivalents

	At 31	At 31
	August	August
	2018	2017
	£000	£000
Cash in hand and at bank	2,519	3,559
Notice deposits (less than 3 months)	-	-
Total cash and cash equivalents	2,519	3,559

Maiden Erlegh Trust

Notes to the Financial Statements

for the year ended 31 August 2018 (continued)

24 Contingent Liabilities

There were no contingent liabilities as at 31 August 2018

25 Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

26 Pension and Similar Obligations

The academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the Royal Borough of Windsor and Maidenhead. Both are multi-employer defined benefit pension schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

Contributions amounting to £142,452 were payable to the schemes at 31 August 2018 (2017: £170,730) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%))

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for the year ended 31 August 2018 (continued)

- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.
- During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate Trustee-administered funds.

The total contribution made for the year ended 31 August 2018 was £625,000 (2017: £423,000), of which employer's contributions totalled £464,000 (2017: £307,000) and employees' contributions totalled £161,000 (2017: £106,000). The agreed contribution rates for future years are 19.4% per cent for employers and between 5.5% and 12.5% for employees, or a 50:50 option of between 2.5% and 6.35%, both banded according to salary.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal Actuarial Assumptions	At 31 August 2018	At 31 August 2017
Rate of increase in salaries	3.80%	4.20%
Rate of increase for pensions in payment/inflation	2.30%	2.70%
Discount rate for scheme liabilities	2.65%	2.60%
Inflation assumption (CPI)	2.30%	2.70%
Commutation of pensions to lump sums	50.00%	50.00%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2018	At 31 August 2017
<i>Retiring today</i>		
Males	23.1	23.0
Females	25.2	25.1
<i>Retiring in 20 years</i>		
Males	25.3	25.2
Females	27.5	27.4

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Notes to the Financial Statements
for the year ended 31 August 2018 (continued)

The academy's share of the assets in the scheme were:	Fair value at 31 August 2018	Fair value at 31 August 2017
	£000	£000
Equity instruments	2,055	1,668
Debt instruments	1,728	1,396
Property	601	459
Total market value of assets	4,384	3,523

The actual return on scheme assets was £167,000 (2017: £242,000).

Amounts recognised in the statement of financial activities

	2018 £000	2017 £000
Current service cost (net of employee contributions)	1,132	1,422
Net interest cost	135	108
Benefit changes, gain/(loss) on curtailment and gain/(loss) on settlement	3	3
Total operating charge	1,270	1,533

Changes in the present value of defined benefit obligations were as follows:

	2018 £000	2017 £000
At 1 September	8,954	7,833
Upon conversion	-	-
Current service cost	1,132	706
Interest cost	236	177
Change in Financial assumptions	(1,021)	(273)
Change in demographic assumptions	-	(92)
Employee contributions	161	116
Actuarial (gain)/loss		(497)
Benefits paid	72	(63)
Plan introductions, benefit changes, curtailments and settlements		1,047
At 31 August	9,534	8,954

Changes in the fair value of academy's share of scheme assets:

	2018 £000	2017 £000
At 1 September	3,523	2,890
Upon conversion	-	-
Interest income	101	69
Return on plan assets	66	173
(excluding net interest on the net defined pension liability)		
Actuarial gain/(loss) less admin expenses	-	(297)
Administrative Expenses	(3)	(3)
Employer contributions	464	307
Employee contributions	161	116
Benefits paid	72	(63)
Settlements received (paid)	-	331
At 31 August	4,384	3,523

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Notes to the Financial Statements

for the year ended 31 August 2018 (continued)

28 Related Party Transactions

Owing to the nature of the academy Trust and the composition of the board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Trust's financial regulations and normal procurement procedures. The following related party transaction took place in the period of account.

Mrs Helen May (spouse of Ian May BEM, Trustee) is employed by the Trust as an Exam Invigilator at Maiden Erlegh School. Mrs May's remuneration during the period amounted to between £0 and £5,000.

No other related party transactions took place in the period of account, other than certain Trustees' remuneration and expenses already disclosed in note 10.

29 Events after the end of the reporting period

There have been no events after the end of the reporting period relevant to the financial statements.

30 Agency arrangements

The academy Trust distributes 16-19 Bursary funds to students as an agent for ESFA. In the accounting period ending 31 August 2018 the Trust received £21k and disbursed £25k from the fund to students. Institutions are permitted to use up to 5% of the single allocation for administrative costs, however the Trust did not retain an amount in this financial year.

31 Central Services

The Trust has provided the following central services to its academies during the year:

Executive Leadership
 School Improvement
 Human Resources and Payroll Services
 Financial and Accounting Services, including financial governance Services
 Governance and Legal Services
 Estates Management and Health and Safety Services

In the year ended 31 August 2018, the Trustees agreed to apply a percentage charge of 5% of each school's GAG income to fund Central Services as follows:

The actual amounts charged during the year were as follows:

	2018 £000	2017 £000
Maiden Erlegh School	333	173
Maiden Erlegh School in Reading	109	37
Great Hollands Primary School	64	-
Maiden Erlegh Chiltern Edge	14	-
	520	210

Maiden Erlegh Trust
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for the year ended 31 August 2018 (continued)

32 Teaching School Trading Account

	2018 £'000	2018 £'000	2018 £'000	2017 £'000	2017 £'000	2017 £'000
Income						
Direct Income						
Other Income		94			157	
Other Income						
Fundraising and other trading activities						
		<u>94</u>			<u>157</u>	
Expenditure						
Direct costs						
Direct staff costs	75			104		
Staff development	2			1		
Other direct costs						
Total direct costs	<u>77</u>			<u>105</u>		
Indirect costs						
Support staff costs	15			8		
Depreciation						
Technology costs						
Recruitment and support						
Security and support						
Other support costs	10			11		
Share of governance costs						
Total indirect costs	<u>25</u>			<u>19</u>		
Stock costs						
Opening stock						
Less closing stock						
Stock adjustment	<u>-</u>			<u>-</u>		
Total operating costs			<u>102</u>			<u>124</u>
Surplus/(Deficit) from all sources			(8)			33
Teaching School Balances at 1 September 2017			49			16
Teaching School Balances at 31 August 2018			<u>41</u>			<u>49</u>

