



MAIDEN ERLEGH
TRUST

Why work for Maiden Erlegh Trust



Cranbury
College



GREAT HOLLANDS
PRIMARY SCHOOL



HamiltonSchool

A PLACE OF EDUCATION, GROWTH & OPPORTUNITY



MAIDEN ERLEGH
CHILTERN EDGE



MAIDEN ERLEGH
SCHOOL



MAIDEN ERLEGH
SCHOOL IN READING



OAK TREE
SCHOOL



RIVER
ACADEMY

About us

Our Values



Our Trust values are **Aim High - Be Inclusive - Work Together** and our aim is that every school in our Trust will serve its own community's needs whilst espousing these joint values. Additionally, we understand our responsibility to supporting the broader school system and the establishment of the Maiden Erlegh Institute allows us to collaborate and share our expertise more widely and benefit from the strengths and experiences of others in our pursuit of excellence.

Our Vision

Our vision is to develop a diverse, inclusive, and collaborative community of highly effective schools that deliver excellent educational opportunities for the children and young people of the communities we serve. Through our work we will ensure that they are equipped with the knowledge, skills, and behaviours to deal with the demands of an ever-changing world.

Career Progression

- We invest in Maiden Erlegh colleagues in order to grow our own talent.
- We offer many opportunities for work and career progression in a variety of settings.
- Middle/Senior Leadership training programmes on offer to all new and aspiring leaders.

Maiden Erlegh Institute



MAIDEN ERLEGH
INSTITUTE

Maiden Erlegh Trust is committed to ensuring that all staff are able to access high quality, transformative and relevant development and training so that we can become the best that we can and so that, ultimately, outcomes are improved for the young people in our care. Maiden Erlegh Institute offers a range of role and career stage related learning and development opportunities to support all staff across the Trust.



www.maidenerleghtrust.org



0118 929 6020



recruitment@maidenerleghtrust.org

Staff Testimonials



The support from school leaders and Trust wide leaders has enabled me to become a more developed practitioner, and enabled me to connect with colleagues in a variety of settings.

Abigail McShee

Head of Science at Hamilton School



It is truly a family of schools who will support everyone regardless of role and experience.

Gill Albone

Lead Hospital Teacher at Cranbury College



The Trust actively encourages and develops pathways to nurture and develop its staff, believing wholeheartedly in the importance of continuous professional learning.

Rob Buck

Director of Maiden Erlegh Institute












I genuinely believe that Maiden Erlegh Trust is a fantastic employer to work for.

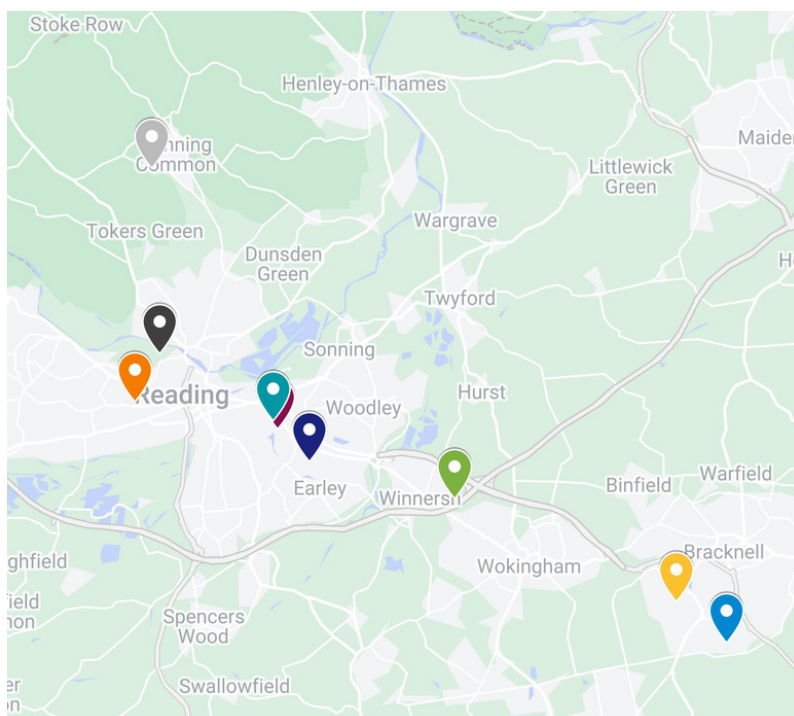
Chloe Barrett

School Business Manager at Great Hollands



Maiden Erlegh Trust Schools

-  **Birch Hill Primary School from 1/12/23**
Leppington, Bracknell, RG12 7WW
-  **Cranbury College**
Cranbury Road, Reading, RG30 2TS
-  **Great Hollands Primary School**
Wordsworth, Bracknell RG12 8YR
-  **Hamilton School**
Bulmershe Road, Reading, RG1 5SG
-  **Maiden Erlegh Chiltern Edge**
Reade's Ln, Reading RG4 9LN
-  **Maiden Erlegh School**
Silverdale Road, Earley, RG6 7HS
-  **Maiden Erlegh School in Reading**
Crescent Road, Reading, RG1 5SL
-  **Oak Tree School**
Woodward Close, Winnersh, RG41 5UU
-  **River Academy**
Richfield Avenue, Reading, RG1 8EQ



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Staff Benefits

 <h2>GYM</h2> <p>My gym offers you savings of up to 25% on gym memberships at over 3,500 locations across the UK.</p>	 <h2>CYCLE TO WORK</h2> <p>Join Cycle scheme and save between 25 - 39% on bikes and accessories and spread the cost over 12 months.</p>	 <h2>WELLNESS HUB</h2> <p>Our wellness hub is packed with quality content to help your physical, mental and emotional wellbeing.</p>
 <h2>EAP</h2> <p>Access to a 24/7 confidential Employee Assistant Programme helpline with a team of fully qualified counsellors and advisors.</p>	 <h2>COUNSELLING</h2> <p>Access to up to four confidential structured counselling sessions.</p>	 <h2>CPD</h2> <p>Access to high quality, transformative and relevant development and training including annual Trust conference and a programme of CPD opportunities via Maiden Erlegh Institute.</p>
 <h2>FINANCIAL WELLBEING SUPPORT</h2> <p>Support for a range of emotional, legal and financial issues.</p>	 <h2>EMPLOYEE INTRODUCTION SCHEME</h2> <p>Refer a friend to join our team and receive an incentive payment.</p>	 <h2>PENSION WITH LIFE INSURANCE</h2> <p>Generous pension with life insurance.</p>
 <h2>SHOPPING DISCOUNTS</h2> <p>Savings to be had in numerous supermarkets, restaurant and delivery outlets.</p>	 <h2>EYE CARE</h2> <p>Refund full cost of an eye test and glasses (including lenses) if the result of the eye test indicates a prescription is required for DSE use whilst at work.</p>	 <h2>PERKS HUB</h2> <p>Access to a huge range of perks and discounts, savings from travel, tech and electronics, motoring, entertainment, clothing, insurance and much more.</p>
 <h2>SECONDMENT OPPORTUNITIES</h2> <p>Development opportunities available across the Trust.</p>	 <h2>PRIORITY SCHOOL PLACES</h2> <p>Priority place for your children at your school location after two years service.</p>	 <h2>FLEXI PERKS</h2> <p>10 Flexi points are added to your Perks hub wallet every month. Spend them on your choice of perks or save them up.</p>
 <h2>FLU VACCINATION</h2> <p>Maiden Erlegh Trust will refund the full cost of annual flu vaccinations.</p>	 <h2>ME DAY</h2> <p>An additional, discretionary day of paid annual leave that staff members may request to take during term time.</p>	 <h2>CAR PARKING</h2> <p>Free car parking or a car parking permit (if applicable) is available at all sites.</p>

